

NATIONAL URBAN SQUASH + EDUCATION ASSOCIATION

Leadership Fellows Program

Summary

The NUSEA Leadership Fellows Program is a 10-month professional development and networking opportunity for approximately 10 current and aspiring Executive Directors in the urban squash and education community.

Mission

NUSEA believes that the success of organizations is directly linked to the leadership of those organizations, and that leading an organization is a challenging endeavor that requires both a unique set of skills and a network of support. As the urban squash movement rapidly expands, NUSEA will play an active role in supporting and developing current and future leaders to excel as Executive Directors of our member organizations. The goals of the Leaders Fellowship Program are:

- To provide emerging leaders with a unique professional development opportunity tailored to the urban squash community;
- To build a network of supportive relationships among NUSEA leaders;
- To create opportunities for shared learning of best practices throughout NUSEA programs, and;
- To retain talented individuals in the urban squash community and build a bench of candidates for future leadership positions.

Content

Leadership Fellows will engage in learning and conversation about various aspects of organizational leadership such as board development, fundraising, staff development, and program management. In the process, they will evaluate their own organizations and create plans for improvement and development. Fellows will also evaluate their own strengths and areas for development as leaders. Fellows will be responsible for completing assignments between retreats, and for completing a final report that summarizes their learnings and highlights ways that the urban squash movement or a particular program can be strengthened. At the end of the Program, Fellows will receive feedback on their performance.

Time Commitment

10 months (October-July); 3 two-day on-site retreats, and 1 one-day individual program site visit; assignments/reports; periodic conference calls. *Applicants must be able to commit to all components of the program in order to participate.*

- On-site Group Retreats (in Oct/Nov, Feb/Mar, and Jul): The Fellows will convene together at a NUSEA program location for two days of meetings and discussions with leaders in the urban squash, education and nonprofit communities, and to observe the programs.
- Individual Program Visit (between Nov-Feb): Each Fellow will be matched with a member program that he/she will visit. Fellows will observe the organization's daily programming and meet with staff, students, volunteers and parents.