



Santa Barbara School Of Squash (SBSOS) is year-round sports and education program that serves 30 committed Santa Barbara youth (5th-12th grade) who qualify for the National School Lunch program and supports 9 students at college. SBSOS pillars include squash, academic tutoring, community service, enrichment opportunities, and mentoring. Students and their parents must commit (by signing a contract each year) to a minimum number of hours in the program that means attending four days per week. We operate after school, on weekends, and during holidays. By using squash as a motivator, we guide students to realize their academic, athletic and personal potential. Our goal is for each student to graduate from high school prepared for their next step: college or to launch a career. We stay in contact with graduates as they work toward their post-high school goals and offer guidance and support through age 25. We are closely involved with each student on many levels and describe the program as “an inch wide but a mile deep”. SBSOS has been in existence for over 12 years and is a proud member of our national parent organization - the Squash & Education Alliance (SEA).

SBSOS Mission Statement:

To help students succeed in life through squash and education.

SBSOS Program Director:

SBSOS is already a successful and mature program, but is always looking to grow and improve and has lofty goals for the future including owning our own facility. To date we have a 100% college acceptance with most students being the first in their families to even graduate high school, and our private school and college students have received over \$2.2 million in financial aid and grants.

Our current Program Director has been with us for over three years, but is taking an in-classroom teaching job out of state. The next Program Director’s main focus will be to evolve, grow, and make better the existing programming in all areas as they see fit, working closely with the Executive Director, as well as our Academic Director and Squash Coach, who are both part-time. He/she will also coordinate our pool of existing volunteers and bring in new ones as needed.

At a minimum that means planning, organizing, and implementing sufficient programming for each student to obtain 100 hours of academic tutoring, 100 hours of physicality and wellness (mainly through squash), and 15 hours of community service as after-school activities during the school year, as well as other enrichment opportunities. In addition the students will need programing during school breaks and the summer.

He/she will immerse themselves in our students’ lives and get to know them and their families on a personal level. Past and current staff and students all speak of how they become part of the SBSOS “family”, and every staff member has found their work to be extremely rewarding.

He/she will be present at and/or lead all squash and academic sessions. He/she will take the lead on all community service events and educational field trips, and assist or lead at squash tournaments both locally and around the state.

He/she will also assist in the management of the office, promote the program through networking and social media, and participate in fundraising activities.

As well as being able to complete all the duties in this position's job description (which will be made available to candidates of interest) applicants must be fluent in both English and Spanish (most students' parents are not bilingual) and the ideal candidate will have many if not all of the following attributes:

- have good organizational skills
- have good communication skills, both verbal and written
- have good basic computer skills using email, Word, Excel etc.
- have a 4 year Bachelor's Degree from a recognized university
- have at least two years academic teaching experience
- have at least two years nonprofit work experience
- have at least two years experience working with children
- have a valid driver's license
- no squash experience is necessary though a bonus

This is a full time position paying a salary (plus some benefits) in line with other Squash & Education Alliance Program Directors, their range being \$40-50,000 per annum. There is also potential for an end-of-year bonus.

Hours are determined by the programming schedule. During the school year hours include a 40 hour week usually in the range of 9/10:00am – 5/6:00pm five days a week and most Saturdays 12:00 – 3:00pm. During the summer break, and other school holidays, hours are dependent on altered programming. The position will sometimes require additional hours, or hours at a different time of day, to fulfill programming needs.

To apply please send a cover letter and your resume by email to robert@sbsos.org.