



Job Description: Squash Director

- **Start Date:** October 2020
- **Salary:** *Commensurate with experience and skills, plus commission for running a squash program in Urban Squash Cleveland's new squash courts that will give the successful candidate the opportunity to give private lessons and clinics, as well as run squash tournaments, leagues and camps.*

About Urban Squash Cleveland: Established in 2012, Urban Squash Cleveland is a youth development organization that combines instruction in the sport of squash, academic support, and enrichment opportunities to empower students to reach their potential. Through regular squash practice and competitions, students' passion for the sport helps them develop healthy habits, endurance, coordination, physical and mental awareness. Students prepare to pursue a personally meaningful post-secondary opportunity through homework support, ACT & SAT tutoring, financial literacy development, and STEM projects. Team members participate in cooking and gardening classes, yoga, field trips, internships, camps and travel to cities and colleges across the country as they form relationships with mentors and volunteers. Urban Squash Cleveland recently opened a brand new state-of-the-art facility on the campus of Urban Community School in the vibrant Ohio City neighborhood. The facility has 3 brand new Court Tech courts and a refurbished all-glass court, along with two classrooms, an office and locker rooms. Memberships, lessons, clinics and leagues are available to anyone in the community who wants to play squash.

About The Position: Urban Squash Cleveland is seeking a self-motivated full-time Director of Squash who is excited to lead a squash program for 50 team members and build a dynamic community squash program in a state-of-the-art facility. This person should be passionate about ensuring that students are able to realize their academic, athletic, and personal potential. The ideal candidate is also motivated to build our community squash program by engaging squash enthusiasts of all levels through lessons, clinics, leagues, camps, and tournaments. This person should be eager to work with all members of the USC community to sustain a vibrant squash program. The Squash Director will report to the Program Director and the Executive Director.

Responsibilities

Program:

- Plan and run USC's squash sessions and activities, while implementing the organization's mission and values. Squash sessions consist of group clinics that address technical, tactical and physical aspects of the game. Other squash activities with the team consist of tournaments, team matches, camps and other squash-related events.
- Identify, plan, and create squash and development opportunities for the students of the team.
- Build a strong culture that is aligned with the mission, vision and core values of USC.

- Recruit and retain a large and enthusiastic group of volunteers to assist with programming.
- Communicate regularly with families of team members.
- Plan and attend squash tournaments and trips in collaboration with staff members.
- Collaborate closely with USC's staff members in any necessary projects, including managing tasks as requested by the Executive Director or the Program Director.

Community Squash:

- Build a robust squash program for players of all backgrounds and levels.
- Identify, plan, and create opportunities to generate activity and memberships.
- Plan and execute exceptional lessons, leagues, clinics, camps, tournaments, and drop-ins.
- Communicate regularly with members and squash activity participants.

Qualifications and Skills

- Experience working with youth is preferred.
- Experience coaching and playing at different levels is preferred.
- Deep belief in the potential of all students.
- Commitment to holding high behavioral and academic expectations for all students.
- Ability to build trusting relationships across lines of difference.
- Ability to run squash events without supervision.
- Strong interpersonal, communication, and organizational skills are critical.
- Must have a valid driver's license and pass a background check.

Benefits

- Health Insurance
- IRA stipend (provided yearly after 2 years with the organization)
- Generous Paid Time Off and Sick Leave Policies
- Complimentary Membership: Squash, Cycling, and Yoga
- Professional Development and Training Opportunities

If interested in the position, please send your resume to Iago Cornes at iago@urbansquashcleveland.org

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