

**Squash Haven** is a youth development program which uses the sport of squash, in combination with academic tutoring, literacy development, fitness education, community service, college access, and career development to empower and make a lasting difference in the lives of New Haven young people. Team members thrive in our kid-centered environment that also features individual relationships, a close and collaborative staff and inclusive culture. Founded in 2006, Squash Haven has grown from one staff and 20 kids to an inspiring community of 160 students in 5th grade through college graduates as well as a full time staff of seven.

**The Squash Director Opportunity:** Squash Haven seeks an enthusiastic, hardworking, and accomplished coach with strong experience to build and grow an already very successful program. Squash Haven has one of the strongest squash programs in the Squash and Education Alliance (SEA), with 50% of team members going on to play college squash. Access to Yale's facility, volunteer coaching by the Yale teams, and enthusiastic kids and staff make this a very desirable professional opportunity. The Director will have the following responsibilities:

- Lead fun, high energy, and well-taught daily squash sessions during after-school hours and weekends
- Supervise Squash Coordinator, part-time coaches, and all squash volunteers
- Develop long-term squash and fitness training plans which will inform daily lessons/practices
- Run 5 weeks of intensive summer squash program and coordinate additional summer opportunities
- Oversee tournament selections & enrollment as well as US Squash memberships and SEA-related activities
- Proactively seek out additional training and competitive opportunities for team members
- Build caring, supportive, and meaningful relationships with students and families
- Manage squash equipment and uniforms for all program participants
- Ensure squash and fitness spaces are organized, clean, and inspiring
- Assist with participant recruitment effort within partner schools and the broader community, leading to strong enrollment pipeline
- Collaborate on and participate in additional program-wide activities

**Current Court Access:** Yale has not been available during the pandemic. For the fall of 2021, sessions are taking place at the Hopkins School weekday evenings until 7:15pm. We are hopeful that we will be back on the courts at Yale in January, 2022 but the Director will need to be flexible in order to maximize playing time for team members.

**School Year Schedule (Sept – mid-June):** During the typical school year, the Director should plan to be on court weekdays from 3:30 until 7pm. During peak periods of the year, the Director will work, on average, two weekends a month, and will do a considerable amount of driving and travel to matches and tournaments. In addition, the Director will have office and program responsibilities.

**Summer Schedule (mid-June – Aug):** The summer work day begins at approximately 9am and ends at 5pm. There is little to no weekend work when school is out from the end of June through August.

**Vacation:** The position includes 6 weeks of vacation annually: 1 in November, 1 in December, 1 in March, and 3 in the summer. Some but not all national holidays are off.

**Commitment:** Expectation of a multi-year commitment, contingent on successful assumption of responsibilities and positive performance reviews

**Compensation:** Commensurate with experience. Benefits include employer-supported health and dental coverage, monthly cell phone and parking stipends, 5 personal/sick days, and 401k contributions.

**Start Date:** January, 2022

**Preferred Professional and Personal Qualifications:**

- Strong squash coaching experience
- Outstanding organizational and interpersonal skills
- Commitment to empowering historically marginalized populations
- High level of energy, curiosity, creativity and willingness to grow
- Interest in building deep staff and student relationships
- Clean driving record and ability to drive students in up to a 15 passenger van

**Interested candidates should submit a cover letter, resume, and three references as soon as possible to Julie Greenwood, Squash Haven Executive Director, [julie@squashhaven.org](mailto:julie@squashhaven.org)**

*Squash Haven is an Equal Opportunity Employer. We do not tolerate workplace discrimination or harassment of any kind. All employment decisions are made based on ability and qualifications of applicants for the particular position and are made without regard to race, color, religion, sex, national origin, gender identity, political affiliation, sexual orientation, marital status, disability, age, military service, or other applicable legally protected characteristics. Squash Haven encourages all interested applicants to apply to join our team.*