



Director of Education

The Squash and Education Alliance seeks a Director of Education to lead efforts to improve academic outcomes and create enriching academic and youth development experiences for our network's students. Reporting to the Chief Program Officer, the Director of Education will manage SEA's K-12 academic initiatives and events, provide professional resources and training to SEA network staff, and promote best practices in academic programming and curricula among SEA member programs. Specific responsibilities will include but not be limited to:

- **Education and Youth Development Best Practices** – Work with the Chief Program Officer to identify areas where SEA can fortify its approach to education and youth development programming in order to improve elementary through high school student outcomes.
- **Best practice sharing** - Lead staff trainings and retreats with SEA member program staff focused on strategies that ensure student success, such as high quality academic programming, social-emotional learning, youth development, and professional development and skill-building for staff.
- **Postsecondary Pathways** - Collaborate with the Director of Postsecondary Pathways on the alignment of college and career success initiatives, including managing student grants, awards and overseeing the network's national academic contests.
- **Plan and lead the Changemakers Tour in July** – Plan and implement all aspects of the 10-day educational trip from New York City to Washington, DC for up to 20 high school students from across the network. This includes hiring and managing support staff and creating and implementing the tour agenda and curriculum with guest speakers, activities, meals, and accommodations.
- **Engage partners** – Develop and strengthen relationships with independent day and boarding schools, colleges and universities, and peer organizations to invite collaboration and partnership; support SEA's summer school placement program.
- **Support operational and programmatic efforts** - Collaborate with other members of the SEA team to support survey and data collection, communication strategies, dissemination of best practices, event management, and other initiatives.

Skills & Qualities

- Excellent organizational and project management skills.
- Exceptional communication and interpersonal skills to build strong relationships with various stakeholders.
- Ability to be creative and innovative in advancing goals and process improvements.
- Familiarity with using data for understanding and decision-making.

Experience & Qualifications

- Bachelor's degree from a four-year university or equivalent experience in education or youth development.
- Experience with developing high-quality programming in K-12 education, afterschool, and/or community-based settings.
- Experience with large-scale project planning and implementation.
- Demonstrated commitment to educational opportunity and equity for underrepresented youth and familiarity with supporting first generation students to college and career.
- Driver's license and willingness to drive a 15-passenger vehicle.
- Experience as a volunteer, alumni, or staff member of an SEA member program a plus.

Hours: SEA staff have the option to work remotely two days a week (Monday and Friday).

Travel (approximately 25 days annually)

Overnight travel includes:

- *Changemakers Tour:* 10-day mid-July event (NYC and DC)
- *National Tournaments (weekends):* Team Nationals in Jan/Feb; Individual Nationals in June; Alumni Nationals in August
- *Other travel includes:* Summer school visits, SEA-led staff conferences and retreats, member program site visits

Compensation & Benefits: \$80,000 - \$90,000. Benefits include 20 days of vacation annually, health insurance, and, after one month of full-time service, a 401K matching plan. One-to-one comp days are provided for overnight events that take place on weekends.

Start date: As soon as possible

To apply: The Squash and Education Alliance is partnering with Lauren Jillian Search and Consulting for the Director of Education Position. Applicants can directly apply by submitting a resume and cover letter to: executivesearch@laurenjillian.com

SEA is the umbrella organization of a network of 20 U.S. nonprofits and 5 international affiliate organizations that combine squash, academics, mentoring, and college and career readiness for more than 2,500 young people. SEA leads this network by launching new programs, promoting best practices to ensure the highest quality programming among member organizations, and providing additional educational and athletic experiences for students and alumni. Over the course of the year, SEA organizes dozens of tournaments, camps, educational programs for students, and conferences for staff and board members. Ninety-four percent of the high school graduates of our U.S. member programs matriculate to college, 79% earn degrees in six years or less, and 80% identify as first generation.

SEA is committed to a policy of non-discrimination and equal opportunity for all employees and qualified applicants without regard to sex, race, color, religion, age, national origin, disability, sexual orientation, or marital status.