



## Cincinnati Squash Academy Head Squash Professional

**Location:** Cincinnati, OH

**Type:** Full Time

### **About the Organization:**

[The Cincinnati Squash Academy](#) (CSA) is a sports & education non-profit that uses the game of squash to help transform talented students in under-resourced communities into scholar-athletes and future leaders on the pathway to post-secondary success. CSA provides year-round support in the following areas: academics, athletics, cultural exposure, community service, and mentorship. CSA is part of a national network of urban squash programs that exist across the country under the umbrella of the [Squash & Education Alliance](#).

**Position Overview:** The Cincinnati Squash Academy (CSA) is seeking a driven and innovative Squash Professional with a strong passion for the sport. The Squash Professional's primary responsibilities will be to coach and develop CSA's current cohort of junior players; to develop a pipeline of adult and junior players from the community; and to manage our new five-court facility.

### **Job Expectations:**

- Embrace the mission of Cincinnati Squash Academy and foster a positive environment for all players, members, and support staff.
- Oversee CSA's facility and all membership activities and events.
- Facilitate year-round squash and fitness sessions for CSA juniors.
- Provide individual and group coaching sessions.
- Develop and implement long-term curriculum with standards to track individual student progress.
- Organize and manage competition for players of different skill levels through tournaments and league play, encouraging sportsmanship and growth for all.
- Network with other organizations, squash clubs, and other services to refer students and provide impactful opportunities.

- Act as an ambassador for the organization and assist with development events and stewardship as needed.
- Train, mentor, and manage CSA's current Squash Coordinator, and all squash volunteers.
- Must be willing and able to work weekends.

### **Qualifications & Skills:**

*While no one person will embody all the qualities enumerated below, the ideal candidate will possess many of the following professional and personal abilities, attributes, and experiences.*

- Experience playing and coaching squash; in particular, group and clinic-based coaching for beginner to intermediate level players.
- Sensitivity to different cultures and communities with a commitment to youth development
- Excellent written and verbal communication skills
- Strong interpersonal skills
- Thrives in a collaborative and fast-paced environment.
- Self-motivated, proactive, and willing to "roll-up sleeves" to execute day-to-day activities.
- Valid driver's license
- Ability to pass a criminal background check and driving record check.

### **Job Benefits:**

- Competitive salary: \$60,000 to \$80,000 base. Total compensation expected to exceed \$90,000.
- Numerous opportunities for additional revenue streams including but not limited to private lessons, clinics, tournaments, and camps.
- Generous benefits package: health, dental, and vision coverage.
- Opportunity to play a critical role in the growth of squash in Cincinnati.
- Relocation packages available.

### **Facility:**

The Cincinnati Squash Academy houses five state-of-the-art squash courts, a fitness center, lockers rooms, and a classroom. CSA does have capacity for additional singles courts and a doubles court. CSA's facility is located a few minutes' drive from Hyde Park, Oakley, and other sought after residential neighborhoods.

### **Cincinnati:**

Located on the Ohio River, Cincinnati has three major league sports teams (Cincinnati Reds, FC Cincinnati, and Cincinnati Bengals), six Fortune 500 Companies, and a metro population of just under 2 million. An affordable place to live, Cincinnati has a friendly, Midwestern culture. The overall housing cost in Cincinnati is 33% lower than the national average. The city has a strong squash community, with six squash facilities, five local squash professionals, and a longstanding commitment to junior squash development. Cincinnati was also recently ranked #8 of Top Places to Visit by the New York Times.

**To Apply:** Please submit a cover letter, resume, and three references to our hiring committee at the following email address: [squashacademy.cincy@gmail.com](mailto:squashacademy.cincy@gmail.com).

**Equal Opportunity Employer:** Cincinnati Squash Academy is committed to building a culturally and racially diverse staff and is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.