



**Job Title:** Head Squash and Fitness Pro  
**Compensation:** \$65,000 base salary and lesson/clinic/camp revenue share

**Location:** Pittsburgh, PA  
**Type:** Full Time, In-person  
**Start Date:** April-May, 2024

### **Position Summary**

Steel City Squash is seeking a driven, innovative **Head Squash and Fitness Pro** (Head Pro) to lead and oversee daily squash and fitness programs for Steel City Squash. Candidates must be excited about growing a new membership base from all levels of age and ability, and must also be aware that Steel City Squash has a mission to serve under-resourced youth and support that mission as a priority. The Head Pro will report directly to the General Manager and work closely with the leadership team to foster a mission-focused approach to all our work and ensure the culture is inclusive, nurturing and growth-oriented.

### **Essential Functions**

- Lead all aspects of squash and fitness program, ensuring effective operation and growth.
- Develop and implement comprehensive training programs for players of all skill levels.
- Provide individual and group coaching sessions, focusing on skill development, strategy, and overall performance improvement.
- Organize and manage competitive events, tournaments, and leagues for players of all skill levels.
- Organize and manage introductory clinics to engage new members.
- Train and mentor Academy Squash Director, other assistant coaches, and support staff to ensure cohesive and high-performing team.
- Foster a positive and inclusive environment for members, players, and staff, encouraging sportsmanship, teamwork and growth.
- Collaborate with management team to create and execute promotional campaigns to build membership and increase overall engagement.
- Stay informed about industry trends, coaching methodologies, and competitive strategies to enhance the quality of the squash and fitness programs.
- Manage equipment and facilities to optimize the experience for all players.

### **Leadership Competencies:**

- Passion for teaching the game of squash and ability to work with all age and skill levels
- Strong organizational and leadership skills
- Excellent program and team management skills
- Exceptional communication and interpersonal skills
- Communication and Goal Setting
- Diversity, Equity, and Inclusion Focused

### **Qualifications:**

- Extensive experience as a squash coach with a proven track record of developing players at various skill levels
- Preferably a Level 2 US Squash Coaching Certificate or other recognized coaching certification and credentials in squash

- Excellent interpersonal and communication skills
- FBI Clearance, PA Criminal History Clearance, PA Child Abuse Clearance, Driver's History required
- Flexibility to work evenings, weekends, as needed, to accommodate program schedules and events.

### **Work Environment and Physical Demands:**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to individuals with disabilities.
- While performing the duties of this job, the employee is regularly required to use a computer for extended periods of time and communicate via computer, phone or other smart device.
- The employee is frequently required to be on their feet for extended periods of time and must be able to move around the work environment.
- The employee must occasionally lift and/or move up to 50 pounds.

### **About Steel City Squash**

Steel City Squash is an out-of-school time program that aims to help each child realize their potential through long-term, rigorous programming in academic enrichment, squash and fitness instruction, and college and career preparation. Steel City Squash is a proud member of the Squash and Education Alliance, which collectively boasts over 2,000 middle and high school participants nationwide, a 97% high school graduation rate and college matriculation rate, and students at some of the top colleges in the nation.

Steel City Squash is opening a 20,000 sq/ft facility located in the heart of Larimer, an East End neighborhood with access to public transportation and easily reachable to a variety of communities. The facility will be open year-round, 7 days a week, 12-14 hours a day and candidates must be prepared to accept responsibility for the continuous operation of the building. This facility will allow the organization to expand its impact in a variety of ways and the General Manager will be an essential part of creating and implementing a premier community squash center.

### **How to Apply:**

Steel City Squash is partnering with Lauren Jillian Executive Search for the Head Pro position. Applicants can directly apply by submitting a resume and cover letter to: [executivesearch@laurenjillian.com](mailto:executivesearch@laurenjillian.com).

Steel City Squash is an equal opportunity employer with a commitment to diversity, equity, and inclusion. We encourage all qualified applicants to apply.